The Honorable John R. Hohenfeldt, Mayor Members of the Common Council The Honorable Board of Police and Fire Commissioners All Citizens of Cudahy

Ladies and Gentlemen:

It is with great pleasure that I present the 2005 Annual Report, which highlights and summarizes the activities of the Cudahy Police Department. You can be extremely proud of the Police Department employees who achieve excellence in the difficult job of law enforcement. These men and women are dedicated to providing the highest level of professional service to our community. They are Cudahy's strongest assets.

I am excited to announce our partnership with the High Intensity Drug Trafficking Area (HIDTA) task force. We have assigned a Cudahy Police Detective on a full time basis with the HIDTA Drug Gang task force. He works specifically with criminal investigations related enforcement and interdiction operations that focus on drug trafficking organizations/gangs responsible for violent drug related criminal activity throughout the Milwaukee HIDTA region.

We have also initiated a Community Service Officer Program (CSO). We have hired four part time employees working approximately 10-12 hours per week. Their primary duties focus on overnight parking enforcement, which has freed up sworn officers for police related functions. They will also perform non-critical assignments as directed by police supervisors.

As the current Chief of Police, I would like to thank the Mayor, Common Council and the Police and Fire Commission for their continued support. Without their efforts, our job would be much more difficult.

To all citizens of our great city, I ask again for your continued support, trust and assistance as our employees attempt to provide the best possible service to each one of you. Without the help that many citizens provide on an ongoing basis, we would not have been able to achieve and respond to the challenges that were presented to us.

Respectfully,

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CUDAHY CITY OFFICIALS

MAYOR

John R. Hohenfeldt

CHIEF OF POLICE

Richard Wargin

POLICE AND FIRE COMMISSION

Charles Hitt, President

Kathryn Wojtysiak, Secretary

Scott Mulqueen

Terry Zdun-Hoyer

Thomas Gertz

COMMON COUNCIL

Joseph Mikolajczak, First District

John McFadden, Second District

Robert Grams, Third District

Sean Smith, Fourth District

Richard Bartoshevich, Fifth District

CUDAHY POLICE DEPARTMENT

MISSION STATEMENT

The mission of the Cudahy Police Department is to affirmatively promote community safety and security. To strive for excellence within our agency by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in the City of Cudahy.

To strive toward a community partnership and to achieve public trust and cooperation, through equitable treatment of all persons.

We, the Members of the Cudahy Police Department, are committed to these values:

<u>RIGHTS</u> – We will protect the Constitutional Rights and personal freedoms of all persons.

<u>INTEGRITY</u> – We believe that integrity is the basis for personal and public trust.

<u>DIGNITY</u> – We will treat all persons with honor and respect.

<u>EQUALITY</u> – We will treat all persons similarly situated without regard to race, color, religion, age sex or national origin.

<u>EMPATHY</u> – We believe that all persons should be treated with sensitivity and understanding.

<u>EXCELLENCE</u> – We strive for personal and professional excellence, dedication to duty and service to the public.

<u>PARTNERSHIP</u> — We believe that the community and police must work in cooperation to achieve common goals.

<u>SAFETY</u> – We are committed to performing our duties in a safe environment with all persons and ourselves in mind.

<u>REASONABLENESS</u> – We recognize the importance of objectivity and common sense in the identity and resolution of community problems.

CUDAHY POLICE DEPARTMENT FUNCTIONAL CHART

CHIEF

8:00 a.m. - 4:00 p.m.

Liaison with Common Council

Liaison with Police and Fire Commission

Liaison with Emergency Government

Internal Affairs

Personnel Files

Budget Planning

CAPTAIN

Duty Roster

Citizen Complaints

Major Occurrence

Equipment Purchase

Equipment Maintenance

Policy Manual /Accreditation

Vacation Schedules

Court Schedules

Grants

D.A.A.T.

Firearms

Auxiliary Program

Research and Development

Training

ADMINISTRATIVE ASSISTANT

8:00 a.m. - 4:00 p.m.

Receiving/Routing Mail Records Center

Records Requests

Sick Leave Files

Office Equipment Repair

Payroll Reports

Computer Operations

Cash Register Closeout

UCR Report Annual Report

PFC Recording Secretary

3 Clerks

INVESTIGATIONS LIEUTENANT 8:00 a.m. – 4:00 p.m.

Case Management

Investigations Crime Analysis

Crime Stoppers

Bureau of Identification

Photo Evidence Liquor Laws

Property Inventory

Gangs

Crime Prevention

Fleet Management

Vehicle Maintenance

Jail

Speed Trailer

1 – Sergeant

2 – Detectives 5 – Police Officers

3 – Dispatchers

Power Shift 12 Noon-4:00 p.m. 1 - Police Officer

OPERATIONS CAPTAIN

4:00 p.m. – 12:00 MID

Special Weapons & Tactics

Parking Time Zones Media Relations

Traffic Accidents County Traffic Safety

Risk Manager

Emergency Government

Court Liaison Special Events

1 – Sergeant

1 – Detective

3 – Dispatchers

6 – Police Officers

LIEUTENANT 12:00 MID – 8:00 a.m.

PATROL

Dispatch Services

Communications Radio System

T.I.M.E. System Reporting

Abandoned Vehicles Field Training Officer

Program

S.M.A.R.T. Coordinator

Night Parking Traffic Laws Ordinances

Incident Command Ticket Distribution

First Aid

1 - Sergeant

4 – Police Officers

2 – Dispatchers

Power Shift

Power Shift 1 P.O. – 4:00 p.m.- 8:00 p.m. 12:00 Mid-4:00 a.m. 1 P.O. – 8:00 p.m.-12:00 Mid

1 - Police Officer

CUDAHY POLICE DEPARTMENT PERSONNEL

CHIEF Richard H. Wargin

03/25/68 (Hired) 09/01/85 (Sgt.) 06/06/88 (Lt.) 07/01/96 (Capt.) 02/07/05 (Chief)

CAPTAIN Stanley J. Kay

06/23/75 (Hired) 10/26/91 (Sgt.) 03/05/97 (Lt.) 04/29/05 (Capt.)

LIEUTENANT David R. Aamodt

09/17/79 (Hired) 02/01/88 (Det.) 03/04/97 (Lt.)

LIEUTENANT Christopher Kraker

04/01/85 (Hired) 08/02/99 (Sgt.) 06/01/05 (Lt.)

SERGEANT Randall Scheel

08/27/84 (Hired) 05/02/97 (Sgt.)

SERGEANT Geoffrey Hintz

04/19/82 (Hired) 07/22/98 (Sgt.)

SERGEANT Christopher Blunt

05/01/97 (Hired) 08/02/05 (Sgt.)

DETECTIVE Dala Milosavljevic

07/13/87 (Hired) 05/02/97 (Det.)

DETECTIVE Michael Carchesi

02/02/90 (Hired) 08/29/00 (Det.)

DETECTIVE Glen Haase

06/13/88 (Hired) 10/03/01 (Det.)

CONFIDENTIAL ADMINISTRATIVE

POLICE OFFICERS

Mark Boziel	04/18/77	Horace Craft	05/15/89
Gary Kuchenreuther	05/07/79	Craig Hauski	09/07/89
Robert Danek	02/04/80	Gregory Karas	04/22/91
Michael Strzok	03/19/82	Shawn Grimm	06/03/91
Richard Karshna	04/01/85	Joseph Zblewski	12/11/95
Resigned	02/01/05	Robert Jachowicz	05/02/97
Joseph Paczocha	04/01/85	Brian Scott	02/28/00
Steven Kaminski	04/20/87	Andrew Kitzrow	11/10/00
Francis Stahl	07/13/87	Brian Olson	01/07/05
James Karweik	08/03/87	Anthony Andrews	03/28/05
		Daniel O'Hearn	08/22/05

EMERGENCY SERVICES DISPATCHERS

Toni Peterson	01/20/95	Carol Nichols	05/23/05
Kim Mewes	03/30/98	Heidi Eichner	03/28/05
Marcia Herrick	10/12/98	Mark Sumner	09/07/05
Erin Zirzow	04/12/99	Donna Gauthier	04/14/97
Kristina Ralston	08/09/04	Transferred to City Hall	11/16/05

POLICE CLERKS

Barbara Swenson	05/02/01	ASSISTANT	
Janet Morris	08/22/01	Jacquelynn Duvall	08/30/99
Margaret Malinowski	09/12/01		

CHANGES IN PERSONNEL DURING 2002-2005

	2002	2003	2004	2005
Sworn Officers	28	28	28	29
Emergency Service Dispatchers	8	8	8	8
Civilian Police Clerks	3	3	3	3
Confidential Administrative Assistant	1	1	1	1
TOTAL	40	40	40	41
Separation From The Service	2	2	-	5
Budgetary Layoff	4	_	_	_
Layoff Recall	-	2	-	-
Recruited During Year	-	-	-	6
Present For Duty December 31	40	40	40	41

MANPOWER ALLOCATION 2005

DAY WATCH 0800-1600 HOURS

- 1 CHIEF OF POLICE
- 1 LIEUTENANT
- 1 SERGEANT
- 2 DETECTIVES
- 6 OFFICERS PATROL
- 3 EMERGENCY SERVICES DISPATCHERS
- 1 CONFIDENTIAL ADMINISTRATIVE ASSISTANT
- 3 POLICE CLERKS

EARLY POWER SHIFT 1200-2000 HOURS

1 OFFICER - PATROL

EARLY SHIFT 1600-0000 HOURS

- 1 CAPTAIN
- 1 SERGEANT
- 1 DETECTIVE (Assigned to HIDTA on 7/1/05)
- 7 OFFICERS PATROL
- 3 EMERGENCY SERVICES DISPATCHERS

LATE POWER SHIFT 2000-0400 HOURS

1 OFFICER – PATROL

LATE WATCH 0000-0800 HOURS

- 1 LIEUTENANT
- 1 SERGEANT
- 4 OFFICERS PATROL
- 2 EMERGENCY SERVICES DISPATCHERS

DAY SHIFT

Police Officers Mark Boziel, Robert Danek, Michael Strzok, Steven Kaminski, Frank Stahl, James Karweik, Detectives Dala Milosavljevic, Michael Carchesi, Sgt Randy Scheel and Lt. David Aamodt staffed the Day Shift. The Day Shift Officers and Dispatchers did their share to meet new challenges and added demands presented to them in 2005. Lead Emergency Service Dispatcher Toni Peterson and Emergency Service Dispatchers (ESD) Marcia Herrick and Kim Mewes staffed the Communications Center.

In addition to the typical police duties, a large variety of additional duties are performed by the Day Shift. Officers Mark Boziel and Robert Danek serve as liaison officers for state traffic cases prosecuted by the Milwaukee County District Attorney's Office. Officers Mike Strzok, Steve Kaminski and Frank Stahl serve as use of force instructors and are members of the departments Tactical Team. P.O. Stahl is also in charge of the Department's photographic needs. It is expected that he will be instrumental in the upcoming transition to digital photography. Officers Danek, Stahl and Karweik are trained as evidence technicians and they had many successful identifications of criminal suspects as a result of their efforts. Further, Day Shift Officers and Detectives provide training and education to our schools, assisted living centers and financial institutions. Day Shift Officers are frequently the face of the Cudahy Police Deparatment in these positive interactions with the citizenry.

Naturally, the demands for police services at our schools fall on the Day Shift. Sgt. Randy Scheel has been very active with school officials in prevention efforts. Sgt. Scheel served on a committee to examine closed lunches for the high school. He is a strong proponent for closing the lunch periods. Sgt Scheel has also made arrangements with other law enforcement agencies to conduct canine searches of the high school. We are conducting at least two canine searches per school year. Since our staffing no longer permits a School Resource Officer, the Officers of the Day Shift spend a lot of their time in the schools. In 2005, there were twelve Crime Stoppers Quick 50 tips at the high school. Most of these tips involved drug use, possession or sale of illegal drugs. Marijuana was the most common substance found; however, officers discovered abuse of prescription medicines such as oxycodone. The schools are now routinely calling the Police Department for disruptions and fights. Arrests for batteries and disorderly conduct at the middle school and high school were common in 2005.

Due to staffing constraints and an increase in crimes, officers of the Day Shift conducted criminal investigations that would normally be handled by detectives. Officers investigated white-collar crimes, such as fraud complaints and identity thefts. Officer Kaminski investigated a rare conspiracy/solicitation case that ultimately did not result in prosecution, but his efforts prevented an armed robbery at a retail store.

New laws were passed in 2005 that changed long-standing practices of law enforcement. All new procedures for show-ups and line-ups were put into place. The legislature now requires that all interrogations of juveniles and adults in custody for felonies be recorded. We are making digital audio recordings and we are in the development stages of video recordings of custodial interrogations. The trend of increased demands on officers to know and use information technology will continue. One example of success in this area occurred on Saturday, October 22, 2005, at 8:30 a.m. when a \$25,000 truck was stolen from a gas station

as the owner went in to pay for his fuel. There were several firearms in the truck so the case became a high priority. The victim also had his cell phone in the stolen truck and its presence gave us a new investigative opportunity. Day Shift Officers prepared the proper documents for a court order for the wireless provider to determine the GPS (global positioning satellite) location and provide the information to the Police Department. A Duty District Attorney and a Duty Judge approved the documents. We received a response to the subpoena by 5:00 p.m.; the wireless provider located the vehicle on the north side of Milwaukee. The Milwaukee Police Department assisted with the case and recovered the truck after a high-speed chase. A 24-year-old escapee from the Milwaukee County Mental Health Center was subsequently arrested.

I am sure that the demands on the officers and dispatchers of the Cudahy Police Department's Day Shift will continue to increase. The officers and dispatchers will respond and continue to provide a high level of service to the citizens of Cudahy.

DETECTIVE BUREAU

The year 2005 was an extraordinary year for the Cudahy Police Department and its Detective Bureau. The Bureau was staffed by Detectives Dala Milosavljevic, Michael Carchesi and Glen Haase. In July, we engaged in an innovative approach to crime fighting. Detective Glen Haase was selected for a temporary assignment to the Milwaukee HIDTA (High Intensity Drug Trafficking Area). HIDTA is a federally funded Task Force, consisting of local, state, and federal law enforcement. Detective Haase's participation makes HIDTA's resources more available to the City of Cudahy. We also share in any federal asset forfeitures that HIDTA receives. Officer Joseph Zblewski was selected for a temporary assignment to the Detective Bureau to replace Haase. Officer Zblewski was unable to assume his roll in the bureau because of staffing shortages in the patrol force.

There were an unprecedented number of critical incidents and high profile cases in 2005. Some illustrations follow:

On February 20th, officers responded to a domestic problem between two men at a residence in the 3900 Block of East Grange Avenue. William Peterson (43), armed with a surgical scalpel, charged at Officer Horace Craft. Officer Craft was forced to shoot Peterson. He died at the scene. Detectives Milosavljevic and Haase "shadowed" Milwaukee County Sheriff's Detectives and Investigators from the Medical Examiner's Office as they conducted an independent investigation. The Milwaukee County District Attorney's Office determined the shooting to be justified. The family did not seek a Coroner's Inquest. (I05-0286)

On June 4th, five young men were killed in a fiery car crash at Layton Avenue and South 794. All the victims were burnt beyond recognition. Initially, there was conflicting information about the identity of some of the occupants. The investigation took Detective Haase and Officer Michael Strzok to the City of Chicago in order to establish identities. At the conclusion of the investigation, we were able to positively identify all five victims. (T05-0163)

On September 6th, 21-year-old South Milwaukee resident Christine Hemphill was sexually assaulted, strangled and stabbed behind the Car X Muffler Shop at 6084 South Packard Avenue. Christine's body was discovered at a recycling center in Milwaukee. The Milwaukee Police Department investigated the case to its conclusion. Timothy Berthold (21), a former resident of the 3600 Block of Squire Avenue was charged with First Degree Intentional Homicide. Berthold was later identified as a sexual assault suspect in an unrelated investigation conducted by Detective Carchesi. (I05-1870 / I05-1930)

On November 16th, 41-year-old Cynthia Bullock stabbed her 31-year-old partner in a domestic dispute in the 5700 Block of South Packard Avenue. The victim was stabbed with such force that the knife blade broke off in her neck/shoulder. Bullock was charged with Attempt First Degree Intentional Homicide. (I05-2175)

In August, there were three related reports of home invasion burglaries. In the early morning hours of August 9th, a burglar entered the residence in the 3000 Block of Holmes Avenue and encountered a 10-year-old girl and her 6-year-old sister. He engaged in an odd, disjointed conversation with the children; and then entered the parents' bedroom as they slept and stole several items. The burglar also stole some of the girls' clothing from a laundry pile. This was recovered in a nearby yard and had stains on it that contained the suspect's DNA. A second related home invasion burglary occurred on August 18th in the 3100 Block of East Vogel Avenue. The burglar entered through an unlocked window and attempted to sexually assault a 19-year-old woman as she slept. The young woman's mother, age 41, heard the commotion and was severely beaten by the burglar when she came to the aid of her daughter. A third case occurred the next night in the 5500 Block of O'Brien Avenue. A male occupant scared off the burglar. We identified 30-year-old Timothy Serkowski of 5027 S. Nicholson Avenue as a suspect. After he was arrested for a home invasion sexual assault in the 2000 Block of West Mitchell Street, he raped a woman at gunpoint. Serkowski was charged with two of the Cudahy incidents and the Milwaukee case. He was charged with a total of 6 criminal counts. (I05-1379 / I05-1459 / I05-1467)

On November 14th, a 5-year-old girl was the victim of an aggravated Child Enticement case in the 2800 Block of East Edgerton Avenue. A man lured the girl to a secluded spot, exposed himself and tried to get the child to perform a sex act. Partly because of the proximity to the earlier home invasions and the outrageousness of the offense, the neighborhood showed great concern. We identified and arrested a 24-year-old man that lived in the apartment complex. He would not admit to or deny responsibility for the crime in a lengthy interrogation, and the child could not identify him so the case was not prosecuted. (105-2164)

There were 18 Robbery reports in 2005. Four of these were financial institutions and two more were armed robberies of people at ATMs. The Cudahy Police Department hosted a meeting with more than 20 law enforcement agencies from three counties and the FBI in attendance. As a result, a task force of local law enforcement was created. We actively participate in this task force. This leadership role was a positive reflection on the agency. All but one of the robberies of financial institutions has been solved.

Drug Abuse continued to be an area of growing concern. An increase in prescription drug abuse (primarily opiods such as oxycontin) and heroin was evident. We noted 6 overdose deaths in 2005 and 3 heroin overdoses in which the person survived. In each of the deaths, we examined the possibility of a "Len Bias" prosecution and we sought charges of possession of narcotics or drug paraphernalia in the heroin cases. (I05-0632 / I05-1785 / I05-1807 / I05-2250 / I05-2360) (I05-0034 / I05-0790 / I05-2467)

Also, officers responded to 33 unattended deaths in 2005. Nine of these deaths were determined to be suicides - five by self-inflicted gunshot wounds, one by hanging, one by drowning, one by jumping and one by overdose. Officers must view every death scene as a potential crime. Making the necessary notifications and seeing the tragedy of some of these deaths takes its toll on the officers. (I05-0333 / I05-0560 / I05-0638 / I05-1061 / I05-1645 / I05-1733 / I05-2360 / I05-2410 / E05-02790)

Finally, in October of 2005 we saw a conclusion to the investigation of the April 2003 murder of Kevin Hirschfield. This case was probably the most challenging criminal investigation the Cudahy Police Department has faced. The case was incorporated in the federal indictments of the Latin King Street gang. Five members were charged with participation in the homicide. While the FBI presented this case to a federal grand jury, the investigation was conducted by the Cudahy Police Department. We received assistance from multiple agencies. They include: the Milwaukee Police Department (MPD), HIDTA, the Milwaukee County Sheriff's Office, the Milwaukee County Medical Examiner's Office, the Wisconsin State Patrol, the Oak Creek Police Department, the Sawyer County Sheriff's Office, the Wisconsin State Crime Lab (Milwaukee Office), the Bureau of Alcohol Traffic and Firearms, and the Gun Unit of the Milwaukee County District Attorney's Office (ADA John Chisholm). It should also be noted that after the Latin King indictments were issued, the Tactical Team of the Cudahy Police Department participated in the "sweep". conducted an entry to one house (for a search warrant) on the south side of Milwaukee and a second in the 3400 Block of Plankinton Avenue. The subject of the arrest and search warrant on Plankinton Avenue was the number two man ("Casinca") of the 23rd Street set of the Latin Kings.

The year 2005 presented new challenges to the investigators of the Cudahy Police Department. I believe we met most of them and will prepare ourselves to meet the future demands of law enforcement and will continue to provide a high level of service to the citizens of Cudahy.

Respectfully,

David R. Aamodt Lieutenant – Day Shift

EARLY SHIFT

The Early Shift of the Cudahy Police Department experienced significant change during 2005. Sergeant Chris Kraker was promoted to Lieutenant and was assigned to the Third Shift. Lieutenant Stan Kay was promoted to Captain and replaced Lt. Kraker as the Early Shift Commander. Detective Glen Haase left the Early Shift and is currently assigned to Milwaukee HIDTA (High Intensity Drug Trafficking Area). Police Officer Chris Blunt was promoted to Early Shift Sergeant.

In addition, Police Officers Robert Jachowicz and Andrew Kitzrow were both assigned to the Early Shift after spending time on the Late Shift. The remainder of the shift is comprised of veteran Police Officers Horace Craft (Power Shift - 8 p.m.-4 a.m.), Craig Hauski, Shawn Grimm, Greg Karas, Joe Zblewski and Gary Kuchenreuther. Emergency Services Dispatchers (ESD) Heidi Brandt and Kristina Ralston replaced ESDs Donna Gauthier, who transferred to City Hall, and Marcia Herrick, who transferred to the Day Shift. ESD Erin Zirzow is the senior Dispatcher assigned to the Early Shift.

The mecmbers of the Early Shift work between the hours of 4:00 p.m. to Midnight. These hours are usually prime hours for a variety of activity within the City of Cudahy and 2005 was no different. The Cudahy Police Department responded to approximately 19,821 calls for service in 2005, with the Early Shift handling approximately 8,207 of those calls (42%). Some of these calls are illustrated below:

DEPARTMENT	EARLY SHIFT	CALL TYPE
239	125	DOMESTIC VIOLENCE
162	86	CHAPTER 51 (Mental Health Commitments)
59	31	WEAPONS CALLS
171	107	MISSING PERSON COMPLAINTS
146	67	BATTERY COMPLAINTS
2,767	1,138	TRAFFIC STOPS
460	333	JUVENILE COMPLAINTS
597	226	THEFT
596	239	DISORDERLY CONDUCT /
		TROUBLE CALL COMPLAINTS

As illustrated above, the Early Shift of the Cudahy Police Department handles a wide variety and a heavy volume of calls. As a result, this shift demands experienced, knowledgeable and dedicated men and women who are capable of meeting the challenges presented to our Department. I am proud to say the Early Shift of the Cudahy Police Department is comprised of such individuals, who are dedicated to their jobs and to keeping Cudahy safe.

Respectfully submitted,

Christopher Blunt Sergeant – Early Shift

LATE SHIFT

The Cudahy Police Department Late Shift personnel work from Midnight to 8:00 a.m. The Late Shift is comprised of Lieutenant Chris Kraker, Sergeant Geoff Hintz, Patrol Officers Joe Paczocha, Brian Scott, Brian Olson, Tony Andrews and Dan O'Hearn, Power Shifter Horace Craft who works 8 p.m.-4 a.m. and Emergency Service Dispatchers (ESD) Carol Nichols and Mark Sumner.

In 2005, the Late Shift experienced a substantial change of personnel. In August, Captain Stan Kay transferred to the Day Shift and was replaced by the newly promoted Lt. Chris Kraker. Patrol Officers Andy Kitzrow and Rob Jachowicz transferred to the Early Shift. Three new Patrol Officers were hired (Brian Olson, Tony Andrews and Dan O'Hearn) and after completing their field training were assigned to Late Shift duties. ESD Heidi Eichner was hired and spent part of the year on Late Shift before transferring to the Early Shift. ESD Kim Mewes transferred to Day Shift. ESD Kristi Ralston transferred to Second Shift. ESDs Carol Nichols and Mark Sumner were hired and assumed duties on the Late Shift.

A new and innovative system of utilizing paid citizen personnel to assist in certain Department objectives was initiated on the Late Shift in 2005. Community Service Officers (CSO) began assuming overnight parking enforcement duties in February. The CSO program on the Late Shift proved to be a resounding success. It allowed the Patrol Officers to concentrate solely on law enforcement objectives and it increased the Department's ability to effectively and efficiently enforce overnight parking regulations. The CSO program facilitated a 56% increase in overnight parking enforcement compared to 2004, while freeing patrol personnel to concentrate on the needs of the community.

The Late Shift is a different and often times inherently dangerous type of work environment. Those citizens who we interact with during the first half of the shift (Midnight to 4:00 a.m.) are sometimes under the influence of substances, which cause impairment. Impairment effects judgment and negatively impacts decision-making abilities. An otherwise cooperative citizen may become noncompliant or combative when impaired.

In 2005, Late Shift personnel actively enforced traffic and State laws as well as city ordinances. Some enforcement examples are listed below.

- Report generating calls were investigated.
- 195 Warrant pick ups occurred.
- 991 Traffic citations were issued.
- 54 Intoxicated drivers were arrested.
- 353 Municipal arrests occurred.
- 123 State arrests occurred.
- 42 Individuals experiencing mental health crises were taken into protective custody.
- Reportable traffic accidents were investigated.
- Over 6,000 Calls for service were taken.

In closing, it is our pledge on the Late Shift to continue to provide the highest level of professional service possible to the citizens of Cudahy. It is also my hope that through a

productive partnership with the citizens of Cudahy, we will continue to provide a safe environment to work and live within.

Respectfully submitted,

Chris Kraker Lieutenant – Late Shift

CLERICAL DIVISION

The Clerical Division is comprised of Police Clerks Barb Swenson, Janet Morris and Margaret Malinowski and Administrative Assistant Jaci Duvall who are responsible for keeping the assorted records and reports moving as demonstrated below.

The preparation of court dockets, pre-trials, warrants, commitments, monthly reports to the State Treasurer, forwarding of dispositions to the Wisconsin State Motor Vehicle Department, and also to the Crime Information Bureau are completed by this Division. In 2005, there were 2,798 cases processed through the Municipal Court. There were 2,889 pre-trials in 2005. 173 commitments and warrants were issued in 2005.

Some of the other areas of responsibility include processing fingerprints and performing background checks for license applicants, invoicing false alarms, and processing motor vehicle accident reports for the State. Each year, more than 1,300 requests by citizens, insurance companies and other government agencies were filled for documents under the Open Record Law.

Gathering statistics for the Federal Bureau of Investigations and Crime Information Bureau from approximately 2,500 incident reports a year is a tedious task, which requires continued education to ensure we are scoring unusual incidents correctly. These statistics are used for determining the areas of high crime throughout the United States. Each incident report generated by a police officer is broken down into many different categories so that statistics for age, race, gender, violation type, arrest disposition, property type, victim status, etc. can be tabulated.

Although we have a vendor who processes the parking citations on our behalf, there are still tasks one of our clerks performs on a daily basis including filing the paid parking citations, checking to ensure that an escalating fee did not cross when a payment was made, scheduling pre-trials with the City Attorney and answering numerous parking related phone calls.

I appreciate the efforts of the Police Clerks who continually strive for excellence in performing their duties and serving both their internal and external customers.

Respectfully submitted,

Jaci Duvall, Administrative Assistant

CUDAHY POLICE AUXILIARY PERSONNEL

AUXILIARY	HIRE DATE	2005 HOURS	<u>S</u>
Sgt. James Hersil	10/17/75	94	
Roland Elenich	09/06/63	24	
Jeff Hintz	05/16/94	16	
John Hundseder	06/03/02	55	
James Schubert	06/03/02	45	
Gary Adyniec	04/28/03	222	
		456	TOTAL HOURS WORKED

The above individuals comprise the dedicated group of concerned citizens that without compensation volunteer many hours of their time to assist the Cudahy Police Department with numerous City related events.

EVENTS WORKED DURING 2005

Cudahy High School Football Games
Cudahy High School Homecoming
Cudahy High School Band Competitions
Cudahy High School Basketball Games
Cudahy High School Cross Country Events
Cudahy High School Prom
Cudahy High School Graduation

Respectfully submitted,

Richard Wargin Chief of Police

CUDAHY POLICE DEPARTMENT 2005 TRAINING SUMMARY

The Cudahy Police Department has continued to maintain a high level of professionalism by sending its personnel to training sessions throughout the State of Wisconsin. Training for the Department is divided into four categories: Specialized Training, Re-certification Training, In-Service Training and Roll Call Training.

SPECIALIZED TRAINING

Involves advance instruction in both Administration and Operational methods / techniques. Examples of such training include the School of Police Staff and Command at Northwestern University, the FBI National Academy, the Southern Police Institute and various other instruction at local colleges and universities.

RE-CERTIFICATION TRAINING

This training is mandated by the Wisconsin Department of Justice Training and Standards Bureau designed to update and maintain certification for all police personnel within the Cudahy Police Department. Training is offered to all levels of the organization – patrol, detectives, supervisors and management personnel. Many of the technical colleges in the state provide this type of training.

IN-SERVICE TRAINING

Consists of training conducted at the Cudahy Police Department on a variety of topics relevant to the needs of the Department.

ROLL CALL TRAINING

Training sessions conducted during Roll Call to inform police personnel of recent changes and updates of State Laws, Supreme Court Decisions, as well as, other relevant procedures and techniques related to the police profession.

2005 TOTAL TRAINING HOURS

200=

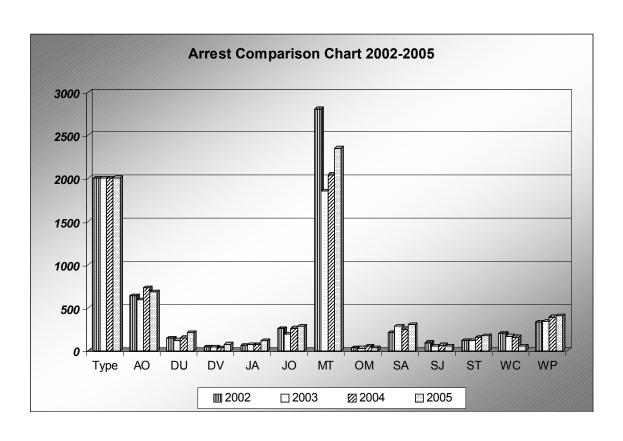
	<u>2005</u>	
SPECIALIZED TRAINING	948	Hours
IN SERVICE (Recertification & Other Schools)	324	Hours
IN SERVICE (Cudahy Police Department)	160	Hours
ROLL CALL TRAINING	22	Hours
TOTAL	1,454	Hours

Respectfully submitted,

Richard Wargin Chief of Police

TOTAL ARRESTS

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
ADULT ORDINANCE (AO)	641	590	733	688
DRUNK DRIVING (DU)	148	123	151	212
DOMESTIC VIOLENCE (DV)	42	41	36	77
JUVENILE ALCOHOL (JA)	63	72	72	117
JUVENILE ORDINANCE (JO)	259	192	262	284
MUNICIPAL TRAFFIC (MT)	2,802	1,851	2,043	2,348
OTHER MUNICIPAL (OM)	37	31	54	32
STATE ADULT (SA)	214	289	253	304
STATE JUVENILE (SJ)	96	55	67	55
STATE TRAFFIC (ST)	122	116	156	176
WARRANTS CUDAHY (WC)	205	170	161	55
WARRANT PICKUPS (WP)	335	343	392	407
TOTAL	5,053	3,888	4,419	4,755



COURT REPORT

CIRCUIT/JUVENILE COURT – MILWAUKEE COUNTY

	<u>2005</u>
Assault & Battery	40
Burglary	12
Damage to Property	21
Disorderly Conduct	27
Drugs	52
Forgery & Worthless Checks	7
Larceny	50
Operating After Suspension / Revocation	143
Robbery	7
Weapons Law Violations	9
Others	167
MUNICIPAL COURT – CITY OF CU	UDAHY 2005
	<u>2003</u>
Parking – Court (Not Guilty Pleas)	2,009
Pre-Trials – Traffic and Non-Traffic Ordinance	2,889
Traffic	1,912
Non-Traffic Ordinance	1,049
Cases Dismissed*: Traffic	359
Non-Traffic Ordinance	239
Commitments To Jail	67
Driver License Suspension – Failure To Pay	38
Jury Demands Filed	0
Appeals Filed	172
City Warrants And Commitments Issued	173
Total Forfeitures Collected\$	156,668.40
Other Revenue (copies, paper service, reopen fees)	\$5,506.74
Parking Fines\$	237,402.09
Parking Permits\$	126,076.50
Alarms	\$1,050.00

^{*}Includes dismissed cases that had an original plea of "Not Guilty".

SQUAD FLEET REPORT

The following is a list of vehicles assigned to the Cudahy Police Department and their specific assignments.

QUANTITY	VEHICLE TYPE	ASSIGNMENT
4	Ford Crown Victoria	Marked squads used for patrol.
1	Ford 1-Ton Van	Marked squad used for patrol and conveyance.
1	Jeep Wrangler	Right hand drive used for parking enforcement.
4	Ford Taurus	Unmarked squads used by the Chief of Police and the members of the Detective Bureau.
1	Dodge Caravan	Used by members of the Detective Bureau.
1	Chevrolet Tahoe	Marked squad used by supervisors.
1	Amphibious ATV	Used for park patrol and land/water rescues.

Total mileage driven by Officers exceeded 200,000 miles. Weekly squad checks and maintenance allow the vehicle to be operational twenty-four hours a day. A solid transitional program has allowed the Department to replace the squads before they become worn out and cost prohibitive. The used squads are sent to an auction and sold.

Respectfully submitted,

Randy Scheel Sergeant – Day Shift

The Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.